

ANMAC Strategic Plan on a Page 2024-2027

Our Foundation

Purpose:

ANMAC's purpose is to protect the health of the Australian community by assessing and accrediting nursing, midwifery and other healthcare programs. We work to ensure every nurse, midwife and healthcare worker commencing work in the Australian community is a safe, culturally aware, and competent practitioner in accordance with current standards.

Vision:

To safeguard the health and well-being of the Australian community through a skilled and culturally competent nursing, midwifery, and healthcare workforce, advocating for equitable access to healthcare, and promoting cultural safety.

Values:

Value	Which means
1. Integrity	Ensuring all we do is ethical and honest, and being accountable for what we do, and choose not to do.
2. Excellence	We endeavour every time to ensure high quality work, always mindful of the end user experience and balancing the diverse needs of all relevant stakeholders.
3. Collaboration	This is at the heart of what we do: it underpins our approach to teamwork, leadership, and communication.
4. Innovation	We seek to be creative and responsive and think outside the box in our work and in our leadership. We value research as a key enabler of innovation.
5. Respect	We are always inclusive, mindful & kind, and open to celebrate the individual differences that make us who we are.

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Our Pillars and Commitments

Pillar	Accrediting	Assessing	Advocating	Innovative
Objectives	<ul style="list-style-type: none"> Acting as an external and independent accreditation entity under the National Law and upholding the objectives of the national registration and accreditation scheme. Supporting the provision of optimal health for the public through our effective, transparent and efficient accreditation of nursing and midwifery education as well as other health and aged care practitioners. Respected and acknowledged for our collaborative approach that includes the co-design of risk-based accreditation services and community consultation on the development of accreditation standards. 	<ul style="list-style-type: none"> Assessing the qualifications and skills of internationally qualified nurses and midwives, and related health practitioners who wish to migrate to Australia. Enabling public health through extending our effective, transparent and efficient skill assessments for overseas born nurses and midwives as well as other health and aged care practitioners. Develop and implement full-service migration services for overseas born health professionals. 	<ul style="list-style-type: none"> Advocating to, educating and advising government bodies, professionals and other organisations, on matters relating to the education, training and competence of nurses, midwives and other health professionals, including becoming a valued voice for vulnerable groups within our professions. Leveraging our data and evidence through mutual collaborative partnerships, new research. 	<ul style="list-style-type: none"> To build the capacity of the Australian health workforce to provide culturally safe health services to Aboriginal and Torres Strait Islander Peoples Striving to ensure everything we do is underpinned by our values and reinforcing our positive culture. Building trust and transparency through collaborative and effective partnerships. Delivering on a framework that aligns technology investments with business goals, enabling business efficiencies through simplification and automation. Using Business Intelligence to empower the organisation with actionable insights and data-driven decision-making capabilities to improve customer satisfaction and drive sustainable growth. Delivering long-term sustainability through robust financial practices and risk management governance. Being respected as an environmentally sustainable business. To explore the potential of Health Education Services Australia